U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

To the state of th	
1. File Number U -	2. Fiscal Year Covered From:
	Through: 2 / 3 / 2 / 3 / 3 / 3 / 3 / 3 / 3 / 3 /
Name and address of person filing.	4. Name, file number, and address of labor organization.
Name MALL DAKE	Name ELA Local (HD)
•	Labor Organization File Number
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 818 Stanton RD	Street SOS DR Warstin Luther King In Ave
City W.K.E	City Macrite
State Pt ZIP Code + 4 36401	State A1 ZIP Code + 4 3(40)
5. Position in labor organization. Vice President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
	7.a. Nature of Interest, Transaction, or Income.		
Name Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
	. Amount.		
Street			
City			
State ZIP Code + 4			

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Mack J. ale

On 7-14-05

251 - 452 - 843/ Telephone Number Part.

B. Held an interest in or derived income or economic benefit with manatary well			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name MSSA-ZLA WELFAYEE PLAN			
Trade Name, if any:	a. Labor Organization	•	
P.O. Box, Bldg., Room No., if any	b. Trust		
Street 260 St Anthony 5+	c. Employer		
City Mbb 1	, i		
State PL ZIP Code + 4 366 P2	•		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name MSSA JLA WEIFARE PLAN	MR. DATE is lice Pressident of And is a Trustee on the Missa. I	TLA Local 14/0	
Trade Name, if any:	THE DISTRICT ON THE MASSIVE CONTRACTOR	CA NETACE PIPP.	
P.O. Box, Bldg., Room No., if any			
Street 260 St. Anthony St			
City Mobile	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.	43038,7	
State AL ZIP Code + 4 366 D3	MR. DALE RECIEVES RESIMBURS		
	lost due to meeting Attenda Altended an I.F. conferen	ance, he also	
·	Plan paid the expenses.		
	12.b. Amount.	¥3638,78	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.		
(including trade name, if any).			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		